

## Notice of Non-Discrimination

Providence College admits students of any race, color, national and ethnic origin, sex, gender, sexual orientation, gender identity, religion, disability, age, or veteran status, and without regard to genetic information, to all the rights, privileges, programs, and activities generally accorded or made available to students at the College. It does not discriminate on the basis of race, color, national and ethnic origin, sex, gender, sexual orientation, gender identity, religion, disability, age, veteran status, genetic information, or any other applicable legally protected basis, in the administration of its education policies, admission policies, scholarship and loan programs, athletic and other College-administered programs, and employment policies. In accordance with Title IX, it does not discriminate on the basis of sex and prohibits sex discrimination in its educational programs or activities. Nothing in this Notice shall require Providence College to act in a manner contrary to its Dominican mission and the teaching and tenets of the Catholic Church, and the College reserves the right to take actions designed to ensure and promote its Catholic and Dominican mission.

Inquiries regarding the application of this Notice of Non-Discrimination and Providence College's non-discrimination policies may be directed as follows:

- The Equal Employment Opportunity Coordinator, Coordinator of the Age Discrimination Act of 1975, and Americans with Disabilities Act/Section 504 of the Rehabilitation Act of 1973 Coordinator, is:
  - Senior Associate Vice President for Human Resources (Mirlen A. Mal, Harkins 302, 401-865-2430, [mmal@providence.edu](mailto:mmal@providence.edu))

Inquiries regarding ADA/Section 504 issues for students may also be directed to:

- Assistant Dean/Director of Accessibility Services (Jonathan A. Gomes, Library 216, 401-865-2470, [jgomes3@providence.edu](mailto:jgomes3@providence.edu)); and
  - Associate Vice President of Student Affairs/Associate Dean of Students (Tiffany D. Gaffney, Slavin 201, 401-865-2191, [tgaffne1@providence.edu](mailto:tgaffne1@providence.edu))
- The Coordinator of Title IX of the Education Amendments of 1972 is:
    - Assistant Vice President for Institutional Diversity and Equity Compliance (Simone N. Tubman, Harkins 312, 401-865-2878, [stubman@providence.edu](mailto:stubman@providence.edu))

The Title IX Coordinator is assisted by deputy coordinators, including members of the faculty and the administration (<https://sexual-harassment.providence.edu/>).

Concerns about the College's application of Title IX can be made externally to:

- Assistant Secretary for Civil Rights, U.S. Department of Education, Office for Civil Rights, 400 Maryland Avenue SW, Washington, DC 20202-1100, Telephone: 800-421-3481
  - Regional Office for Civil Rights, U.S. Department of Education, 400 Maryland Avenue, SW, Washington, D.C. 20202-1475; Telephone: 202-453-6020
  - Equal Employment Opportunity Commission (EEOC); Contact: <https://www.eeoc.gov/field-office/boston/location>
- The Coordinator of the College's Anti-Harassment and Discrimination Policy and Title VI of the Civil Rights Act is:
    - Assistant Vice President for Institutional Diversity and Equity Compliance (Simone N. Tubman, Harkins 312, 401-865-2878, [stubman@providence.edu](mailto:stubman@providence.edu))